

*7501 Scarlet River Drive, Apt. 13Q
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Philosophy

The primary focus of my nursing experience has been in the field of long term care. I have managed many challenging residents in a wide spectrum of care. As an RN Care Manager I have been responsible for the oversight of all aspects of resident care. The holistic approach of resident care management has enhanced the healing and improved the maintenance of residents in some of the following areas; pain management, identification and assessment of acute processes, skilled levels of care post hospitalization, pressure ulcer management, antipsychotropic medications, restraint reduction and safety.

My education and training in the RAI process, PPS system and as a Director of Nursing Services has also enabled me to assume responsibility to train other RNs and members of the Interdisciplinary Team to improve resident care.

As an RN Consultant I have used my experiences and expertise to train facility staff in the correct procedures of RAI to coordinate resident care, train RNs and other IDT members in the Problem Identification model with the utilization of the RN Care Manager program.

As a member of the Temporary Manager/Receiver team I have closely worked with the Clinical Operations Consultant to assist facilities taken over by the State of California to return to substantial compliance or closure. I was also responsible for the coordination of the nursing and IDT departments assuring nursing requirements were met to safely prepare residents for transfer and discharge and prevent resident transfer trauma during the process.

Work Experience 1997-2010

Golden Living Centers, Bakersfield, CA Director of Nursing 2008-present

Under my direction as the Director of Nursing Services, the facility has come from a facility with many deficiencies to being in substantial compliance in 2009 and has improved its' star rating from a 1 to a 3. The facility also is recognized by the Golden Living Corporation for its' many corrected issues.

Clinical Consultants for Long Term Care 2002-present

Clinical Consultants for Long Term Care is my company by which I provide private long term care consulting services to private contractors. My work as an RN Consultant has been focused on educating facilities in an approach of utilizing the RN Care Manager model and training and the use of the RAI to improve the total quality of resident care.

Private RN Contractor in Long Term Care for Oregon and California,

Private RN Contractor for Best Practices in Long Term Care, Inc. 2001 to the present. Providing training for facilities in accurate completion of the MDS, RAPs, Care Planning and the RN Care Manager model. My assessment skills have been utilized to assess medically complex residents and to assist those facilities in Survey Plan of

Correction assessments of cited resident. All facilities have been returned to substantial compliance.

Sycamore Healthcare Management, Inc. California. 2001-present

Provision of RN Consultant services in the areas of RAI assessment and training, RN Care Manger training.

Private Contractor for two corporations in the State of Oregon 2007-2008

Provision of RN Consultant services to the Evergreen and Avamere Corporations in the areas of survey preparation, systems analysis, RN Care Manager training to assists facilities to remain in substantial compliance.

Sycamore Healthcare Management, Inc. California. 2001-2006

Resident Assessment Coordinator for State of California Receiver/Temporary Manger Management Team. Coordinate nursing functions for survey readiness and/or facility closure.

Northwest Bec-Corp, California and Oregon. 2001 Job duties include training facility staff in the RN Care Manager model, the PPS system, Clinical nursing issues, survey preparation, Interim Director of Nursing.

South Salem Care Center, Salem, Oregon 2004- 2005

Director of Nursing Services and previous RN Care Manager.

Evergreen Independence Health and Rehabilitation Center, Independence, Oregon, 2002- 2004 RN Care Manager

Sunnyside Care Center of Salem, Oregon, August 1997-March 2002

Job duties included Assistant DNS, RN Care Manager, and Utilization Coordinator for PPS, RN Skilled Unit Supervisor

Continuing Education and Training

Certification in the MDS 2.0. Certified by the American Association of Nurse Assessment Coordinators

Utilization Review of Medicare, Managed Care, Medicaid

Admission and Discharge planning

Wound Care modalities and treatments

Pain Control in the elderly

Psychotropic Medications in the elderly

Current IV Certification

2004 MDS new changes training

Professional Activities

Member, American Association of Nurse Assessment Coordinators 2008 to 2010
2008 CAHF Trainer in MDS 2.0 Revised the CAHF MDS item by item training program
and MDS Power Point presentation training program

Education and Licensure

Chemeketa Community College Salem, Oregon 1994-1996
Associate Degree in Nursing
Current Oregon License 096000657RN
Current California License #600161

References upon Request

**CLINICAL CONSULTANTS FOR LONG TERM CARE
DEBBY L. CATALDO, RN RAC-CT**